



EPA GAINING EXPERIENCE PROGRAMME INFORMATION FOR HOST INSTITUTIONS

Every year, the [European Psychiatric Association](#) (EPA) offers selected Early Career Psychiatrists the opportunity to participate in **short observership placements** in various psychiatric institutions across Europe, allowing them to broaden their clinical and/or research and/or teaching skills and knowledge, and becoming familiar with different mental health systems in Europe, through the [Gaining Experience Programme \(GEP\)](#).

→ What types of placements are organised?

GEP placements come in the form of observerships. According to the profile and activities of your institution, you can offer to host a young psychiatrist for **clinical, academic and/or research-focused observerships**. A combination of these areas can also be planned.

→ What is expected from a host institution?

All proposed observerships should be **accessible for English-speaking participants**, as fluency in other languages is not required to participate in this programme.

You should have the necessary resources to oversee and organise the daily activities of the observer, encourage exchanges of good practices and provide networking opportunities.

→ What is the selection process for candidates?

Applicants have to reside in a country included in the [WHO Europe region](#), be fluent in English and be familiar with the proposed specialty of the department/ institution they are interested in. Once applications are submitted, they are reviewed by the [EPA Early Career Psychiatrists Committee](#) to approve all placement requests. Each institution will then be **asked to review and approve the profile of the candidate selected by the ECP Committee**.

Should you disagree with the selection, the Committee will look for another suitable candidate.

→ What is the timeframe and duration of placements?

Dates and length of placements are **arranged directly between the host institution and the selected candidate** to find the best possible scheduling for both parties. Placements should be organised in the course of 2023. The recommended length is between 2 and 8 weeks.

→ How to become a host institution?

Simply complete this online [information form](#). For any other question about the GEP, do not hesitate to contact the EPA Office: epa.gep@europsy.net.

We look forward to receiving more information about your institution!